

Minutes from EACR Training and Recruitment Sub-Committee Meeting

Venue: Via Zoom Meeting

Date: 25/10/2021

Time: 19.30 hours

Apologies: Andrew Brewster, Christina Brewster, Andrew Kelso, Roy Threadgold, Zoe Purdle-Wood

Attendees : Beth Johnson (Chair) Anne Bray, Helen Bridgman, Sarah Chin-A-Loy, Ian Kirwin, Sharon Lacey, Mark Robbins, David Sparling, Richard Wilson

Topic	Content	Action who	Action by when
1. Apologies, Minutes and Matters arising. - Beth Johnson	<ul style="list-style-type: none"> • Apologies noted above, Minutes agreed (date to be changed on September minutes). All matters arising included in the agenda. 	HB	Immediate
2. Training courses - Beth Johnson/Anne bray	<p>Association Training Day 27th November 2021 numbers</p> <ul style="list-style-type: none"> ○ 8 for Foundation Skills ○ 4 for Plain Bob Doubles ○ 9 for Plain Bob Minor ○ 4 for Stedman ○ 4 for Hunting ○ 4 for Cambridge <p>An extra venue is being arranged for Foundations Skills and Plain Bob Minor. Helpers for these two venues hopefully will be sought from the trainers involved.</p> <ul style="list-style-type: none"> • Tutors meeting to be arranged on the previous Sunday evening. • Ideas for offering a post course follow up for both the training day and the Essex course. was asked for – <ol style="list-style-type: none"> I. Links to the learners course e.g. actively arranging a strong band for a QP for more advanced courses II. Tutors may wish to do own follow up III. Ask students what would be useful for 	BJ	For 27 th November

	<p>them, follow up questionnaire</p> <p>IV. Progression – for targeted follow up/Tutor may have their own ideas of how to progress their own learners</p> <p>NB. Need to be aware of travel issues e.g. public transport/lifts/note on prospectus for contact if a learner has travel issues.</p> <ul style="list-style-type: none"> • Handbell workshop to be advertised now and run this in March • Raising and Lowering – optional sessions on the Essex course - suggest training early in the new year as a countywide sessions early in the new year as well. <p>ESSEX COURSE</p> <ul style="list-style-type: none"> • AB stated that for the Essex Course the school has been confirmed. Meeting to be set up with tutors to ascertain if the classroom session are all required. The same groups of courses as those cancelled in 2020 will be offered. • AB asked if the learners who had to be cancelled in 2020 should be offered a place on the same 2022. It was agree that they should be given first refusal with a time limit. E.g. 3 week window. Statement on advertising document that priority would be given to those who had cancellations last year. Group emails could be sent out to these learners also. • Jargon busting session is included as an optional session on the Essex course • SL stated that she will be coordinating the catering for the Essex Course. • AB stated that M1 and M2 would be included in parallel the Essex Course <p>ART COURSES</p> <p>Advertise further refresher courses as post lockdown towers are finding they are actively teach.</p>	<p>PC/AK</p> <p>BJ</p> <p>AB</p> <p>N/A</p>	<p>Early 2022</p> <p>Ongoing</p> <p>To be included in the notices that are distributed for the Essex Course 2022</p>
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	<ul style="list-style-type: none"> • 2 ART courses have completed since last meeting. • Help may be needed for teachers who do not have learner/s in their own tower 		
3. Grants - Beth Johnson	<p>BJ and Nigel Taylor are in discussion as to which committee issues the grants in the future. For training and recruitment, grants will still be still be considered by this sub-committee.</p> <ul style="list-style-type: none"> • Earls Colne – RT has produced a comprehensive report following his visit and flagged up that the PCC were not aware of the proposal. Andrew Brewster suggests remarks re PCC were noted. The consensus of the sub-committee was that any application for simulators should have the compliance of the PCC; although it may not require a faculty it should have a statement of acknowledgement and have no objections to it from the incumbent or the PCC. As evidence a copy of the meeting's minutes of when it was raised. Feedback to be given to Earls Colne of this decision. Sub-committee approved this grant in principle once the PCC acknowledgement is received. This will go forward to the February meeting of the Trustees. • Braintree – The receipts exceed the application costing by £22.86p. due to price increases since the application was submitted. It was unanimously agreed that this could be paid. It was also suggested that when a grant is approved we should approve up to a certain amount to allow a little flexibility in case of price increases. • BJ suggested that the Essex Association support ART by becoming a 'Sponsor', this would be an annual spend of £250.00. It was unanimously agreed to be paid from the Training and Recruitment budget. BJ to 	<p>BJ/NT</p> <p>BJ to inform Earls Colne of decision</p> <p>BJ to submit</p>	<p>Ongoing</p> <p>End of October</p> <p>For Trustees meeting Feb 2022</p>

	<p>apply for this through the regular channels. Although this amount could be approved by the sub-committee, it was recommended that this be brought before the Trustees to ensure that the Association approves of this connection to ART. DS registered a formal conflict of interest therefore declined to vote.</p>		
<p>4. Web resources - Mark Robbins</p>	<ul style="list-style-type: none"> MR shared his screen with his research of link for websites. There is a plethora of resources on the www and it was felt that these links should be categorized into specific stages of training to make them easier for members to search. If committee members have any favorite links please would they forward them, also if any tutors have materials specifically for the Essex Course for presentation this would also be very useful. Consider the benefit of an approved set of branded Essex learning materials 	MR	Ongoing
<p>5. Review of Essex ringers who have attended ART courses - Beth Johnson/David Sparling</p>	<ul style="list-style-type: none"> BJ and DS to contact M1/M2 trainees that have not been accredited to see if a refresher is needed or if they still wish to become accredited. 	BJ/DS	Ongoing
<p>6. County wide training facilities - Richard Wilson</p>	<ul style="list-style-type: none"> RW produced a map of towers and their resources. BJ asked district representatives to update RW on the resources e.g. simulators, training facilities in their local towers, what training activities are taking place and how successful. To ascertain where training hubs could be placed or where support between towers can be given over smaller areas 	District representatives	For next meeting
<p>7. Peal Programme - Yvonne Towler</p>	<ul style="list-style-type: none"> Postponed until next meeting 	YT	Next meeting
<p>8. Bequest work group - Beth</p>	<ul style="list-style-type: none"> Ideas were sought about what long term (3-5 year) projects could be considered for 	BJ	Ongoing

Johnson	<p>training and recruitment to go forward to the newly formed Bequests committee.</p> <p>Suggestions were -</p> <ul style="list-style-type: none"> ○ A central training centre similar to Mancroft. (a visit to Mancroft has been suggested) to benefit all Essex ringers ○ A fulltime paid position to facilitate this central resource. ○ Part-time paid trainers to visit practices over time in their area to progress next levels ○ Identify a group of towers that are set up to focus on different experience levels. (similar to Birmingham School) ○ Need to look at a long term solution for trainers of ringers of the next generation 		
9. Future meeting dates - Beth Johnson	<p>Week commencing dates were confirmed for 2022. Days to be rotated, proposed date:</p> <ul style="list-style-type: none"> ● Tuesday 7th December 2021 ZOOM ● Thursday 10th February 2022 Venue TBC ● Monday 11th April 2022 ZOOM ● Tuesday 24th May 2022 ZOOM ● Thursday 7th July 2022 Venue TBC 	BJ to circulate dates	BJ/HB
10. AOB	<ul style="list-style-type: none"> ● Webpage, reviewed and agreed on the improvement. SC to send out information to bring website up levels on google ● SC suggested that case studies on those who have been given grants as promotion of the EACR R&T. ● For recruitment, a proposal a kit (software/cameras etc.), to be lent to towers for live streaming from the belfry and ringing chamber to large screen of bells and ringing. Costings to be presented at next meeting 	<p>SC</p> <p>SC</p> <p>BJ</p>	<p>Ongoing</p> <p>N/A</p>
11. Next Meeting	<ul style="list-style-type: none"> ● Meeting ended at 21.30 Next meeting via Zoom Tuesday 7th December 	BJ to circulate minutes/ prior to meeting	BJ

