

Minutes from EACR Training and Recruitment Sub-Committee Meeting

Via Zoom

Date: 11/02/2021 19.30

Attendees : Beth Johnson (Chair), Andrew Brewster, Christina Brewster, Sarah Chin-A-Loy, Andrew Kelso, Ian Kerwin, Sharon Lacey, David Sparling, Roy Threadgold, Yvonne Towler, Richard Wilson

Apologies: Zoe Purdle-Wood, Anne Bray, Helen Bridgman

Topic	Content	Action by who	Action by when
1. Apologies, Minutes and Matters arising	<ul style="list-style-type: none"> • Apologies noted above, Minutes agreed. • Matters arising are covered in the agenda 		
2. Training Courses	Essex Ringing Course successfully completed despite multiple people going down with Covid. Thanks to Anne Bray for organising. Waiting for debrief		
	Further handbell workshops - possibly for beginners as advanced have been catered for on February course and Essex course	BJ to discuss with AK and Paul Cammiade	23 April
	Follow up to Training Day - some but not all tutors on Training Day and Essex Course give their students guidance for future and this could be extended to their tower captains. Discuss at Essex course debrief. Also, Beth to contact November students to see how they are getting on. Further action depending on response.	BJ	Beginning May
	Appeal for students for further M1, M2 and M1 Refresher courses. Remind teachers of online refresher courses	BJ	By end Apr
	Raising and Lowering Course Now Essex Ringing Course has closed, post enquiry to gauge interest in running a course in June	BJ	By beg May

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	Training Day Nov 27th Consult with Anne Bray re any input from Essex Course; consider TD as a follow-up to Essex Course? Discuss at post course meeting, then prepare plan; use some towers outside target District (as 2021)	Input from all	Next meeting
3. Grants	Agreed to grant application from Thaxted for up to £250 to bring the Charmborough mini-ring to the Thaxted Fair. If they want volunteers they need to advertise its arrival (via PRO/Essex Notices). Look at full evaluation after the event to see if we should support a similar application in future.	IK to discuss with Thaxted/ Roger Booth	ASAP
	Agreed to grant application for £59.00 for leaflets for recruitment for Hatfield Broad Oak. In this instance the money can be paid as an expense but in future the payment should be direct. Attempt to find out how successful the leaflet design is.	SC/IK	end May
	Due to new agreement at Trustee level regarding which fund to apply for (BRF or R&T) the R&T fund criteria is to be revised.	BJ	end April
4. Recruitment	Leaflet design being regularly used.		
	Schools plan prepared and used by Roy Threadgold circulated. CCCBR are developing a young persons' plan (schools/uniformed organisations etc). AK proposed we don't hold back anything we are doing but should keep in touch with Young Ringers workgroup. Zoë Purdle-Wood, trained teacher/involved with age-group, will take this forward. Possible link with work Ken Heymer at Moreton may be doing.	ZP BJ to enquire	ASAP
	How to offer recruitment support - AK stated that from discussions at the Essex Course it is apparent that it's not recruitment but retention that is the problem. How to support <u>retention</u> ? AK suggested this needs to be 'bottom up not top down', with a reach out to places that may be a bit stuck. Look at doing this via the District reps.	Bring any ideas for targeted support to next meeting.	District reps

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5. Website resources centre	Risk of repetition with comms and PR team. Check website development before going further.	Liaise with Comms & PR	Sarah Chin-A-Loy (on both committees)
6. Training facilities	From the Bequests Workgroup the emerging theme is that ringers want local access, investing in places that exist already and making them better rather than new installations. People calling out for 'managers', possibly paid, to support and pull together offerings to target groups. Must support and encourage good training facilities locally. Specially good to look at Chigwell.		
	Propose emailing the 11 outlined groups, find out what is going on there and what they need. Delegate to a team to do this.	RW/BJ	End April
7. Peal programme	First peals achieved - certificates and badges presented. People coming forward. Wait until after Platinum Jubilee weekend then re-advertise. Article to Ringing World.	YT	Re-advertise July RW article ASAP
8. Follow up on ART trainees	Drawing up a shortlist of teachers who we can offer to help and move on to accreditation. Ian Kerwin planning some M2 days at Willingale end Aug/Sept where people can come to do some practice and be mentored prior to accreditation.	DS/BJ IK	Ongoing
AOB			
Essex Bookstall	Proposal to be made to trustees to transfer the financial surplus produced by the Bookstall to Recruitment and Training Fund from the BRF, so there is no possibility of conflict between the two committees. The Bookstall was whole-heartedly supported by the sub-committee.	BJ	21st May (next Trustees meeting)
	Congratulations to Christina and the Young Ringers for their success at SEECON. Thanks to Christina for organising the event.		
Future meeting dates	<ul style="list-style-type: none"> • Tuesday 24th May 2022 ZOOM • Thursday 7th July 2022 Venue TBC Dates for rest of 2022 to be set next meeting.		