

Minutes from EACR Training and Recruitment Sub-Committee Meeting

Venue: Writtle
Date: 08/12/2022
Time: 19.30 hours

Apologies: Anne Bray, David Sparling, Zoe Purdle-Wood, Helen Bridgman, Yvonne Towler

Attendees: Beth Johnson, Sarah Chin-A-Loy, Ian Kerwin, Sharon Lacey, Andrew Brewster, Christina Brewster, Adam Sloman, Roy Threadgold, Richard Wilson

Cc: Andrew Kelso, Master

Topic	Content	Action who	Action by when
1. Apologies, Minutes and Matters arising. - Beth Johnson	<ul style="list-style-type: none">• See above for apologies• Minutes of previous meeting on 25th October 2023 read and agreed as an accurate record.• Matters arising or in progress specified in the meeting• Welcome to Adam Sloman EACR Youth Co-ordinator		N/A

<p>2. Training Courses</p>	<ul style="list-style-type: none"> • Paul Cammiade reported the Handbell training day at Writtle on the 12th November went well although some students thought they would be ringing tunes • David Sparling’s training day on the 23rd October for Raising and Lowering in Peal was a success • The Essex Course 2023 is now posted on the EACR website • A question arose as to the downgrading to ‘essential’ for the account on Eventbrite. BJ to follow this up. • ART courses to be left until after April so as not to impinge on numbers that may wish to attend these during the Essex Course. M1 in January in Diss, and In February in Stevenage to be advertised. • AK has several times queried if we can deliver a follow-on offer to our courses; is there anything the sub-committee can do to give further support to student? SCAL suggested that use of the ringing Centres would be a good idea. • Feedback from the Association Training day: from Learners this was very positive. The tutors concerns were about the shortage of helpers meaning that helpers were ringing almost all day. Discussion will be ongoing regarding reducing the number of courses and perhaps holding them more centrally. 	<p>BJ to contact Anne Bray</p> <p>BJ by 31/12/22</p>	<p>Done</p>
<p>3. Grants</p>	<ul style="list-style-type: none"> • No grant applications at present. • Steve Jeffries/BJ’s document re Grants Proposal was discussed and several small changes to the wording was agreed. BJ to Feed back to SJ and forward to Secretary for review at next Trustee meeting. 	<p>BJ</p>	<p>Done</p>

<p>4. Recruitment and Retention</p>	<ul style="list-style-type: none">• 'Ring for the King' was discussed. Note that retention for 'Ringing Remembers' campaign is approx. 35% BJ to liaise with PRO re advertising RFTK information to m'bership.• BJ has been researching running a recruitment workshop. BJ came across a recruitment workshop developed by Tracey Southgate as PRO in 2012. BJ to consult with current PRO as it may be a good blueprint for future workshop. BJ has circulated TS recruitment document• Members are still keen to see if Universities can be involved in the recruitment of new ringers. University Societies need to be initiated by the students themselves. Discussion revolved around how to identify ringers at university. As this is student driven, we can only respond if the need arrives. Suggestions were made that this should be passed on to PRO for follow up. BJ to approach PRO with reference to the appropriate social media being employed and possible recruits being directed to the Young Ringers Co-ordinator• Schools Plan – awaiting ZP-W proposal• Scout Jamboree 2024 in Essex – arrangements still in development• SCAL mentioned that Rayleigh has advertised in their volunteer centre, several responses, has proved very popular. May be worth following up. RT to research on how his local new ringers heard about ringing training.	<p>BJ to discuss this with the PRO</p> <p>BJ to contact Essex ringers who are at University (eg Will Beech) and ask for their comments</p> <p>SCAL to follow up</p> <p>RT</p>	<p>ASAP</p> <p>For next meeting</p> <p>Next meeting</p> <p>Report back next meeting</p> <p>“</p>
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<p>5. Website resource centre</p>	<ul style="list-style-type: none"> This is taking shape – authors of documents are being contacted, after agreement documents are being tagged and put onto eHive (see https://ehive.com/collections/203920/eacr-ringing-resources). We need one more person to help with ‘tagging’; ideally this person must be IT literate and have good but not advanced knowledge of bell ringing. This project is ongoing. 		<p>Aim to advertise resource in January</p>
<p>6. Bequests</p>	<ul style="list-style-type: none"> Feedback received from the Management Committee and Trustees, 13 initiatives suggested, 5 received less than 50% support. The initiatives document has been revised and will be put on the website for members review. Further discussion at the ADMs, comments taken to the Bequests Group and presented at the AGM. (Still in strategy stage). 		
<p>7. Training events calendar</p>	<ul style="list-style-type: none"> To pull together all the training that is happening/planned across the county to form a Training Diary linked to the website with all training activities highlighted. This may be possible with the formation of the new website. District reps thought this would be a good idea. This project is ongoing. 	<p>BJ and SCAL to follow up</p>	

8. AOB	<ul style="list-style-type: none"> • Peter Sloman – In recognition of 30 years of running the Prittlewell Ringing School, it is proposed by the sub-committee that Peter should receive an award. SCAL to discuss with David Sloman for appropriateness of an engraved gift. Proposal to Trustees for approval. • Schedule of meetings for 2023 – Monday 6th February 2023 – Zoom. Wednesday 12th April. Friday 26th May. Sunday 9th July • Presentations to ADMs by District Rep. BJ to send list to District reps. 	SCAL/BJ Done prior to minutes being written	Prior to next Trustee meeting
9. Matters in progress	<ul style="list-style-type: none"> • First Pealer’s Club – YT asked that this is also mentioned at the ADMs. • Targeting ART accreditation. Groups of teachers being contacted • Safeguarding – there is still some confusion around who needs the safeguarding/leadership training. 	District reps at ADMs BJ to follow up with Safeguarding officer.	
10. Next meeting	<ul style="list-style-type: none"> • Monday 6th February - Zoom 		
11. Meeting closed	<ul style="list-style-type: none"> • 21.00 hours 		