

Minutes from EACR Training and Recruitment Sub-Committee Meeting

Venue: Springfield Church
Date: 10/02/2021
Time: 20.00 hours

Apologies: Zoe Purdle-Wood, Anne Bray, Mark Robbins, Andrew Kelso, Yvonne Towler

Attendees : Beth Johnson (Chair) Helen Bridgman, Ian Kerwin, Sharon Lacey, Roy Threadgold, David Sparling, Richard Wilson , (**Zoom attendees**) Andrew Brewster, Christina Brewster, Sarah Chin-A-Loy

Topic	Content	Action who	Action by when
1. Apologies, Minutes and Matters arising. - Beth Johnson	<ul style="list-style-type: none"> • Apologies noted above, Minutes agreed. • Matters arising are covered in the agenda 	N/A	
2. Training courses - Beth Johnson/Anne Bray	<p>Essex Course – Closing date 11th February 2022.</p> <ul style="list-style-type: none"> • The registrations for the ART M1 and M2 courses will remain open. • First theory sessions are likely to be carried out over Zoom by the tutors thereby reducing the number of classrooms required and allowing attendees and helpers extra time on the ropes. <p>Handbell workshop will be taking place at Goldhanger, on 12th February 2022 and is for improvers.</p> <p>MI course was held on 29th January at Leigh-on sea. 10 attendees. Further courses will be arranged after the Essex course.</p> <ul style="list-style-type: none"> • Post course offering and follow up. BJ to follow up those who had attended recent MI courses and the refresher courses to identify if skills learned are being put into practice or if any help is needed for this to happen. <p>Raising and Lowering training – suggestions were for basic course in raising and lowering</p>		

	<p>initially and raising and lowering in peal at the Association Training Day on 26nd November 2022 (NE District). BJ suggested that a course during June would be more appropriate after the Essex course. BJ suggested that it may be more appropriate to run this training over three sessions, IK and DS have agreed to help with this training. BJ to send out a survey to assess interest which would included differing session lengths. BJ to draft an interest form.</p> <p>Training Day 2022 NE District to host this.</p> <p>Suggested to have a host district but also to spread it over several districts.</p>	BJ	
3. Grants - Beth Johnson	<ul style="list-style-type: none"> • No new applications have been submitted • The criteria has been agreed that applications for funds above the ringing room would normally be submitted to the Bell Restoration Fund anything below the Belfry should normally be submitted to the T & R fund. Simulators would come under the T & R funding but if a simulator is being installed as part of a bell restoration project the applications should go to the Bell Restoration Fund. • DS suggested that as a committee we need a level of confidence that the application is locally supported. District representatives familiarize themselves with the tower and their raison d'etre of the application, this proves that as a committee we are doing our due diligence (e.g. RT for Earls Colne, DS for St Osyth, IK for Thaxted.) • BJ advised that the criteria for the application for grants from T & R need to be re-drafted after the management committee meeting. <p>Earls Colne – Suggestions from the trustees meeting was that it would be more sensible to have the simulator for all 8 bells, and that a secondhand laptop may be more</p>	<p>BJ to feed back formally to Earls Colne.</p> <p>BJ to get confirmation from the TC</p>	

	<p>appropriate. They also asked if they raised any monies themselves. BJ to confirm with the TC before the Management Committee. It was agreed that this committee would still support this application.</p> <p>Thaxted – Grant for new sound system. This application has now been moved over to the Bell Restoration Fund and the TC has reapplied. However there was a great deal of discussion over the recommendation from the trustee committee.</p> <p>ART Sponsor -Training and Recruitment Committee application for £250.00 to become a Sponsor of ART. BJ to present this to the Management Committee as a 3 or 5 year sponsorship.</p>	<p>To be presented at the management committee.</p>	
<p>4. Recruitment. Beth Johnson</p>	<ul style="list-style-type: none"> • Customizable leaflets- the draft leaflet was passed around for comment. The QR code on it will take you straight to the EACR website 'Becoming a bell ringer'. The committee complimented the designers for its customizability. Towers can do this themselves but if unable to do it, help can be given. It was suggested that the Essex logo and the QR code should be locked. BJ to forward the revised draft to committee members for further comment. • Recruitment of younger members – Ideas were forthcoming regarding mini-rings, involvement at primary and secondary school. .RT said he would be happy to forward his teaching plans tying it in with other different subject such as mathematics, geography and RE. BJ suggested putting together a profile of learning resources that is integrated to the curriculum. • Sarah suggested that it would be good if there was official recognition as collaboration with the local church and the 	<p>BJ to email to committee members.</p> <p>RT to forward the teaching plans.</p>	

	<p>EACR if approaching any school.</p> <ul style="list-style-type: none"> • DS also suggested that post COVID schools are desperately trying to catch up with curriculum so may not be receptive to contact.. 		
5. Web resources - Mark Robbins	<ul style="list-style-type: none"> • Website resources Unfortunately MR is unable to .give this time and has stepped down from the committee. Beth is looking for a new member preferable with data management skills. 	TBA	Ongoing
6. Peal Programme Beth Johnson	<ul style="list-style-type: none"> • The First Pealer's club has been launched. • The first Peal has taken place. Will Beech achieved this. • CB reported that YT has spoken to the Young ringers group and several of them were interested • The designs for the lapel pins and costings were put forward for discussion. The committee felt the Round pin was more unique as they Shield one looked too generic. BJ to go ahead and order 50 lapel pins. • Having achieved their first Peal, the ringer will received a Certificate and a lapel pin. It was suggested that the certificate and pin be presented at the AGM. 	All	To be followed up at next meeting
7. Review of Essex ringers who have attended ART courses - Beth Johnson/David Sparling	<ul style="list-style-type: none"> • Addressed at point 2. For follow up by BJ and DS • It was suggested that list be circulated to district reps to follow up with a short survey. 	BJ and DS	After the Essex Course
8. Bequest work group - Beth Johnson	<ul style="list-style-type: none"> • Principles have been agreed. • AK presented this to all the ADMs. • Presentation to be given at the AGM. • Discussion over a central hub versus local small training branches and a paid dedicated manager for planning and management of resources. • To look at new ideas that did not need to be 	All members	To be discussed at the next meeting

	<p>in a church e.g. University campus on a free standing steel structure.</p> <ul style="list-style-type: none"> • Free standing dumbbell with laptop cost approx. £2700, this may be an idea • DS to look at costings 		
9. Training Facilities Richard Wilson	<ul style="list-style-type: none"> • This agenda point links with point 9. Beth presented an update of RW research. Showing 11 areas where a superior training centre could be set up with a local caretaker managed by one paid central coordinator. BJ and DS to approach AK with a view to presenting different scenarios and costings for training. 		
10. AOB	<ul style="list-style-type: none"> • None tabled 		
11. Vote of thanks	<ul style="list-style-type: none"> • Thanks to RW for organizing the meeting room. 		
12. Next Meeting	<ul style="list-style-type: none"> • Meeting ended at 22.25 Next meeting via Zoom platform. 11th April 2022 	BJ to circulate minutes and documents prior to meeting	BJ
Future meeting dates.	<ul style="list-style-type: none"> • Monday 11th April 2022 ZOOM • Tuesday 24th May 2022 ZOOM • Thursday 7th July 2022 Venue TBC 		