

Minutes from EACR Training and Recruitment Sub-Committee Meeting

Venue: Zoom
Date: 5th April/2023
Time: 19.30 hours

Apologies: Anne Bray, Sarah Chin-A-Loy, Andrew Brewster, Adam Sloman, Richard Wilson, Yvonne Towler.

Attendees: Beth Johnson, Ian Kerwin, Christina Brewster, David Sparling, Helen Bridgman, Zoe Purdle-Wood , Sharon Lacey, Roy Threadgold, Victoria Richards.

Cc: Andrew Kelso, Master

Topic	Content	Action who	Action by when
1. Apologies, Minutes and Matters arising. -Beth Johnson	<ul style="list-style-type: none">• BJ welcomed Victoria Richards, representing the NW District.• See above for apologies• Minutes of previous meeting on 6th February 2023 read and agreed as an accurate record.• Matters arising or in progress are specified in the meeting agenda.		N/A

<p>2. Training Courses</p>	<ul style="list-style-type: none"> • The Essex Course - AB advised BJ that everything was in order. CB asked about not having access to the kitchen, SL stated that these matters are in hand and that the school had provided access to a cookery classroom, however, there will be a scaling back, there will be no Thursday afternoon tea, and the Friday Social will be a pub type quiz with a Ploughman’s Supper. Urns have been provided by Coggeshall. CB also suggested that there were uncertainties about the position of the Book Stall. BJ asked about helpers, DS said that Gill had spoken with Yvonne who said this was also in hand. • ART – DS reported M1 and M2 that were to be run at the Essex Course have not been sufficiently subscribed, so will not be taking place. BJ suggested that further courses be arranged locally after the Essex Course. • AB has had one application as her replacement, Sarah Knights from Gt Tey, who will be shadowing Anne at the Essex Course. All applications will go forward to the Management Committee in October. • Handbells – Paul Cammiade is happy to run the courses and has asked if there was someone else interested in facilitating/organising the course. George Vant is running the handbell course for the Essex Course, BJ suggested she might enlist his help. DS offered his services to run a course if there was no one else (providing his diary was free) • Raising and lowering courses to be offered again throughout the summer. 	<p>BJ to advertise for M1 and M2 courses</p> <p>BJ to follow up with GV.</p> <p>BJ to advertise after the Essex Course.</p>	
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<p>3. Grants</p>	<ul style="list-style-type: none"> • No grant applications at present. • Update on Gt Tey, there are still ongoing discussions with Steve Jeffries and the church architect relating to the rope guides. • Update on Thaxted. At their AGM it was decided that they would not pursue the sound system at present. BJ to contact the BR Fund to suggest that they formally contact Thaxted with regard to their time limit. • RT suggested that for the T&R fund, a time limit should be placed on the applications. DS suggested a 12-month limit would be most appropriate. • CB asked if it would be possible to ask for the cost of any stays broken by the Essex Young Ringers practices, if they could claim that cost of repair from the R & T fund. This was agreed unanimously. 	<p>BJ to contact BRF</p> <p>BJ to amend T&R fund application form</p>	
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<p>4. Recruitment and Retention</p>	<ul style="list-style-type: none"> • ‘Ring for the King’ was discussed. ART has had 1700 enquiries all of whom have been forwarded to local tower captains and teachers. PR has been a huge success but whether this will follow through to retention will need to be evaluated some months after the campaign has finished. HB stated that the Comms Committee are putting together a questionnaire to go to Tower Captains both before and following the coronation, that SCAL was putting this together. • University ringing – No update from Hal Meakin as yet. • Schools Plan – ZP-W, said that had been no feedback from CCCBR. • ZP-W is producing a bank of resources aimed at different ages groups from early primary and late secondary school ages for Scouts, Guides, Boys Brigades, schools and other young people’s organisations. Ranging from history, theory, visiting towers, and many activities. Art, music, handbells, Ellacombe chimes. DS suggested that ZP-W contact Nikki Thomas at Mancroft Centre. CB suggested that Liz Raynor may also have some resources that are available. BJ said she had some of Liz Raynor’s resources and would forward them to ZP-W. 	<p>BJ to liaise with COMMS committee re evaluation forms DONE</p> <p>BJ to send resources to ZP-W</p>	
<p>5. Training events calendar</p>	<ul style="list-style-type: none"> • This is set up and now needs all District Secretaries to forward any training dates to BJ, it also needs an administrator to input and change data submitted. If committee members know of someone who could manage this, please let BJ know. 	<p>All committee members</p>	

6. "Hawkear"	<ul style="list-style-type: none"> • There was a long discussion regarding this. It was felt that it would not be appropriate to have it installed at several towers - DS explained that it is configured uniquely for the specific bells in the tower and is ideal in the environment for those bands that are engaged in high level striking competitions, especially on larger numbers of bells but not for general use. RT suggested that ABEL would be a better tool to use for local towers. This led to the suggestion that a workgroup on the use of simulators to get more use of them other than just silent practice. 	BJ to follow this up	
8. AOB	<ul style="list-style-type: none"> • First Pealer's club. 2 more ringers are ready to undertake their first peals. • Targeting ART Accreditation. There is a list people who do want to become accredited and of those that don't want accreditation. Those who would like to be assessed are being helped on the journey by DS, BJ, Mike Worboys and John Harpole. • Scout jamboree, Simon Ward from Grays has agreed to be our local contact. • R & R Workshop, to be discussed at the next meeting to distance it from the current 'Ring for the King' campaign. IK suggested that in his district there was a lack of ART accredited teachers. • Website resources. This is set up and resources being added monthly. Andrew Taylor has been reviewing and tagging documents. • Bequests Strategy, discussion on hold until after the AGM. 		
9. Next meeting	<ul style="list-style-type: none"> • 24th May 2023 - Zoom 		
10.Meeting closed	<ul style="list-style-type: none"> • 21.00 hours 		