

Minutes from EACR Training and Recruitment Sub-Committee Meeting

Venue: Zoom
Date: 9th July 2023
Time: 19.30 hours

Apologies: Andrew Brewster, Christina Brewster, Zoe Purdle-Wood

Attendees : Beth Johnson, Sarah Knights, Ian Kerwin, David Sparling, Helen Bridgman, Sharon Lacey, Roy Threadgold, Victoria Richards. Adam Sloman, Yvonne Towler, Richard Wilson, Sarah Chin-A-Loy

CC: Andrew Kelso (Master)

Topic	Content	Action who	Action by when
1. Apologies, Minutes and Matters arising. - Beth Johnson	<ul style="list-style-type: none"> • See above for apologies. • Minutes of previous meeting on 26th May 2023 read and agreed as an accurate record. • Confirmation from BJ that the EACR Trustees have confirmed the appointment of Sarah Knights as the Essex Course convener. • All matters arising from previous minutes or in progress are specified in the meeting agenda • Congratulations were extended to Adam Sloman and the EYR team for their excellent performance at the RWNYC at York during the weekend. 	N/A	
2. Training Courses	<ul style="list-style-type: none"> • The Essex Course 2024 – SK, is drawing up the plan for the 2024 course, the basic structure will stay with just a few minor changes. Ideas for discussion presented by Sarah are to have some one day courses during the three day programme e.g. handbells, steeple keeping/bell maintenance, using simulators. Sarah also suggested designing an Essex Course website. There was concern about diluting resources from the three-day course to individual one day courses. It was suggested that perhaps these could take the place of the additional sessions, especially as it was felt that these sessions were not long enough and that they needed extending into a full or half day. BJ and SK have discussed early publication of the courses and early planning for towers and helpers. • Next ART Courses – M2F 19th August 2023, 4 places still open. M1 9th September, now fully 	District reps to	

	<p>booked. The bequest strategy proposes that 75% or towers should have training tutors by 2029. DS is liaising with the SW District Master to investigate where and which ART course would be most suitable in their area.</p> <ul style="list-style-type: none"> • Handbells – Gill Sparling agreed to take on the administration and promotion for Handbell Courses from 2024. An expression of interest has been sent out by BJ. • Draft plan for Association training day, November 2023 ○ BJ suggested that those courses that were over subscribed for the 2023 Essex Course should be offered and those with unsuccessful applications should be given first preference for courses in November. Beth to send out the list of these people to the Education officers so that it can be determined if these people still need these courses, or they have moved on. ○ Are advanced courses beneficial – the consensus was that advanced courses would benefit all districts where they may not have sufficient to be able to hold an advanced method practice. ○ Practical striking course – there is a definite need for this. AK has proposed a course for November. Good striking should be promoted. 	<p>encourage people to take up places booking via events.bellringing.org</p> <p>BJ/SK to follow up</p>	
<p>3. Grants</p>	<ul style="list-style-type: none"> • No applications for grants – Graham Foat from Chigwell Ringing School, spoke to BJ, re putting in an application for a dumbbell and requested information regarding Higby v Saxilby dumbbells. BJ has provided this. • Bequest Strategy - £50K per year available for the Heath Cobb infrastructure fund, where grants given for apps that support and cover the criteria of the Heath Cobb initiative these would be looked upon favourably • Ardleigh and GT Bentley still ongoing • Willingale - IK is in the early stages of planning for CCTV and multiple learners on extra laptops. • White Roding – NW District early stages of increasing number of bells. 		
<p>4. Recruitment and Retention</p>	<ul style="list-style-type: none"> • School Plan – ZP-W has prepared material for Jo from Open Door at Hatfield Heath to use working with a local school at lunch times sessions, six pupils have started, and a summer school is to be planned. Awaiting report to advertise the success 	<p>SL</p>	

	<p>of the club.</p> <ul style="list-style-type: none"> • The produced are appropriate for different youth groups at differing age levels and will be made available to other prospective groups via EACR Resources • Adult initiative under the bequests Strategy – to put together resources for presentations to institutions such WI, Rotary, Probus etc. Liaison to be the organisations’ headquarters level, with a high-quality presenter initiating and promoting at district level before going on to talk at branch level. Does this coordinator need to come from R & T or from Comms and PRO. BJ to liaise with Caroline Watts (EACR Comms and PRO officer). 	ZP-W & BJ	
5. Training Around the district	<ul style="list-style-type: none"> • Reports from district reps – regarding any training taking place in their own districts • NW - VR preparing one day courses through rest of year • N – RT said that on 5th August the N District are having a handbell picnic evening. Minor training morning on 7th October, also planning a Ropesight training day. 		
6. Simulator Workshop	<ul style="list-style-type: none"> • Simon Mann will lead this. Several people have professed interest and Simon will organize a first meeting shortly. 	SM	
7. Stay repair	<ul style="list-style-type: none"> • BJ Proposed that we extend the offer of payment for broken stays (as set up for EYR practices) to Association/District Training Courses or ART Courses. – This was unanimously agreed by the committee. Note that if stays are needed, contact Ian Kerwin or Peter Tottman as they hold a stock of ash available at a reasonable cost. Add note on R&T grants information. 	BJ	
8. Matters in progress	<ul style="list-style-type: none"> • Targeting ART accreditation – BJ/DS – progress is being made, several have been accredited since the last meeting. • 1st Pealer’s Club – YT- advert to go out to try to get adults interested to do a first peal, and maintain our record. • Scout jamboree – BJ, to contact Simon Ward (Grays)for further information. • R&R Workshop – BJ ongoing. • Fund application forms to be amended by BJ 		
9. AOB	<ul style="list-style-type: none"> • Dates for next meetings – Proposed dates for meetings are <ul style="list-style-type: none"> ○ Monday, 14th Aug 2023 ○ Tuesday, 3rd October 2023 		

	<ul style="list-style-type: none"> ○ Thursday, 16th November 2023 ○ Friday, 12th Jan 2024 ○ Sunday, 18th Feb 2024 ○ Tuesday, 9th April 2024 ○ Thursday, 23rd May 2024 ○ Sunday 14th July 2024 		
10 Next meeting	<ul style="list-style-type: none"> ● Monday 14th August 7.30 via Zoom 		
11 Meeting closed	<ul style="list-style-type: none"> ● 21.15 hours 		