

Minutes from EACR Training and Recruitment Sub-Committee Meeting

Venue: Zoom
Date: 16th November 2023
Time: 19.30 hours

Apologies: Anne Bray, Christina Brewster

Attendees: Beth Johnson, Andrew Brewster, Helen Bridgman, Sarah Chin-A-Loy, Ian Kerwin, Sarah Knights, Sharon Lacey, Vicky Richards, Adam Sloman, David Sparling, Yvonne Towler, Roy Threadgold, Richard Wilson

CC Andrew Kelso (EACR Master), Zoë Purdie-Wood

Topic	Content	Action who	Action by when
1. Apologies, Minutes and Matters arising	<ul style="list-style-type: none"> See above for apologies. Minutes of previous meeting on 4th October 2023 read and agreed as an accurate record. 	N/A	
2. Training Courses	<ul style="list-style-type: none"> The Essex Course 2024 – SK reported that everything was on track, the advert for Rounds and About had been submitted, the Tutor meeting had taken place the previous week, AB will produce a Tower list and be the Tower administrator and Yvonne Towler will be the Helpers administrator. SK will send all the details to SCA for uploading to the association website. SK also to contact the venue to clarify when the deposit will be due. ART Courses – Next M1 course, 20th January in Loughton. BJ asked if there was a need for M2F or M2C, DS stated that this year ART had to cancel at least 3 courses due to insufficient numbers. BJ suggested that she would ask for interested persons. November training day, 8 courses now being held. Tim Peckham has organized the helpers, a few more are needed – BJ asked if there were any more ringers that may be able to help to let her know. 	SK BJ	

3. Grants	<ul style="list-style-type: none"> • Ardleigh – BJ discussed the application with the Tower Captain, David Culham. The original figures have been revised and reduced. A vote was taken on the proposal for the R&T fund to fund either (A) 100% of the amount applied for, or (B) 75% of the amount applied for with a recommendation that the remainder to be fulfilled by the Bequest Fund. The results were - (A) 44% (B) 56%. Therefore (B) will be presented to the Trustee Meeting in early February 2024. • BJ also discussed the proposed application at Gt Bentley with Roger Carey-Smith stating that as soon as a protocol for accessing the Bequest monies was developed, they would be contacted. (Formal application not yet received by Education Officer.) • IK stated that White Roding were at the faculty stage and although no formal application had been forwarded yet, this would be completed soon as possible. They will be augmenting to 6 bells. • Gt Tey – SK stated that they had now had approval from the diocese, for their rope guides. 	BJ	Feb 24
Expenses	<ul style="list-style-type: none"> • BJ said that we need to be sure that any expenses to be claimed from the Ass. must be very clearly identified and will normally incur VAT. • Expenses that can be claimed are clearly identified in the Expenses Policy. There is a way of claiming expenses for Recruitment and Training which can be approved by the R&T Committee • BJ asked Andrew Brewster if the committee were limited to £250.00, Andrew Brewster stated that as far as he was aware that the delegated authority was up to £250.00 whatever the item. BJ will review the rules on this. • SK queried the expenses that may be claimed for travel and items used for the Essex Course. Andrew Brewster stated that in the past there had only ever been one person who had requested either travel or items produced from tutors or helpers on the Essex Course, but there was a provision in the Expenses Policy to be able to do this. 	BJ	For next meeting

4. Recruitment and Retention	<ul style="list-style-type: none"> • School Plan – ZPW’s resources were circulated, and BJ suggested that the document should be uploaded on to the EACR Resources’ site. SL suggested the first pages be amended to be less scary. SCA suggested that the resources could be used for other events such as Bell Sunday where children are involved. • R&R Workshop – BJ, still working on this and is looking at it from 3 levels (i) Who do you want (ii) How do you want to recruit (iii) Resources. • University Ringing – 4 – 5 potential learners, and approx. 6 established ringers that may take forward a society. AB will be setting up some training days for the potential learners and hopefully setting up an Essex Universities Guild to encompass all universities in the Essex County. The open day generated a great deal of interest. • Around the district. VR stated that their training days had been well attended and appear to have been successful. • RT stated that his training days had also been successful, one of the most successful was the one on Rope site which was oversubscribed, and they are putting more on in the New Year. 	ZPW	Upload via BJ once doc corrected
5. International Scout Jamboree 2024	<ul style="list-style-type: none"> • 27th July – 3rd August, Boyton Cross, Writtle. Essex Association are asking the CCCBR to be involved as this will be an international jamboree and not purely an Essex event. IK stated that it looked as if it would be possible to have both mini rings at the Jamboree whilst on route to another venue. The Charmborough could be there all week and the new CCCBR mini ring there for the weekend. Still has to be discussed at CCCBR. 	BJ to follow up CCCBR contact	ASAP
6. AOB	<ul style="list-style-type: none"> • First Pealer’s Club. YT stated that there 2 new ringers who was very interested in ringing their first Peals in early 2024. • IK stated that a Jason Hughes (from CCCBR) had enquired about hiring the mini ring to trial his lesson plans in Romford. BJ to follow this up. • Review the design of the Recruitment Poster. 	YT BJ BJ/SCA	
10 Next meeting	<ul style="list-style-type: none"> • Friday 12th January 2024. 7.30 via Zoom 		
11 Meeting closed	<ul style="list-style-type: none"> • 21.00 hours 		