

# Minutes from EACR Training and Recruitment Sub-Committee Meeting

**Venue:** Zoom  
**Date:** 4th October 2023  
**Time:** 19.30 hours

**Apologies:** Helen Bridgman, Ian Kerwin, Vicky Richards, Anne Bray, David Sparling.

**Attendees:** Beth Johnson, Sarah Knights, Sarah Chin-A-Loy, Sharon Lacey, Yvonne Towler, Roy Threadgold, Richard Wilson, Adam Sloman, Andrew Brewster, Christina Brewster, Andrew Kelso (Master)

Topic	Content	Action who	Action by when
1. Apologies, Minutes and Matters arising. Beth Johnson	<ul style="list-style-type: none"> <li><input type="checkbox"/> See above for apologies.</li> <li><input type="checkbox"/> Minutes of previous meeting on 14<sup>th</sup> August 2023 read and agreed as an accurate record.</li> </ul>	N/A	
2. Training Courses	<ul style="list-style-type: none"> <li><input type="checkbox"/> The Essex Course 2024 – SK- Due to Honywood School, Coggeshall having RAACs they are unable to accept a booking for 2024 Essex Ringing course, so a new venue was needed as a matter of urgency. Sarah has investigated several venues, and following a lead from Liz Raynor she visited Rickstones Academy, Witham. The cost is slightly higher than those of the previous venue. Sarah shared photographs and explained the facilities available. The cost to the students will be £65.00 per person which will also include the Eventbrite fee. As this increases the course fee by £5 plus the Eventbrite fee, BJ stated that this may preclude some people for applying for a place so the ability to apply for a course grant must be signposted in the course The committee agreed that the venue appeared ideal and support this venue; this to go forward to the next management meeting and trustees meeting. Sarah has submitted a time frame for the execution of this project, this was agreed as suitable by the committee. Sarah and the committee wish to extend a huge thank you to Liz Raynor for suggesting the new venue.</li> <li><input type="checkbox"/> ART Courses – June, August and September courses very successful. BJ has been in touch with ART for dates ranging from December to March 2024. BJ has a list of 14 people wishing to undertake this course and will set it up for best date for all.</li> </ul>	SK	
		BJ	

	<ul style="list-style-type: none"> <li><input type="checkbox"/> Roy Threadgold’s document of “Why ART” was discussed, Roy will be distributing this to his members of the Northern District. The discussion was around how to present this in a very positive way to the all EACR members. The consensus of opinion was to have it included in the December issue of Rounds &amp; About. Roy to qualify the document so it is evident that others (non-ART trained) are not excluded as there are a great many good trainers.</li> <li><input type="checkbox"/> Association Training Day update – Foundation skills, Bob Doubles and Striking courses all have active waiting lists. Foundation and Bob Doubles will have a second venue and BJ will be discussing with AK as to how to manage the 5 on the waiting list for his Striking course. Tim Peckham is organising the helpers (going well).</li> </ul>	BJ	
3. Grants	<ul style="list-style-type: none"> <li><input type="checkbox"/> Ardleigh – Update only received today. BJ and Steve Jeffries visited, recent revised costings are far more favorable, however the application does need to be far more structured with quotes and costings in one place. There is still a significant amount of fund raising to do before the project can get underway. BJ to offer help and feed back to Ardleigh. In general support from the committee for this project was assured. AK also suggested that there was a need to define the local benefits and what local long-term support from other ringers and tutors will be for the tower.</li> </ul>	BJ to discuss this with David Culham	
4. Recruitment and Retention	<ul style="list-style-type: none"> <li><input type="checkbox"/> School Plan – SL described the project, there had been no attendance for the summer club, but the local ringers and SL are planning the next course with the school. BJ asked for some feedback points for this project. BJ said that ZPW has not publicized the resources yet as some need images to be copyright cleared. AK suggested a presentation at the AGM.</li> <li><input type="checkbox"/> Adult initiative under the Bequests Strategy – BJ has discussed this with the EACR Comms officer, who agreed that getting and training presenters to go out and promote ringing to local/ national groups was the remit of the Comm subcommittee. The Tower award would also come under that committee’s remit. BJ suggested that T&amp;R committee revisit the strategy to see what else can be achieved/promoted for the next meeting and prepare report for Feb Committee mtg.</li> <li><input type="checkbox"/> R&amp;R Workshop – BJ, still ongoing, rolled over to the next meeting.</li> </ul>	SL (feedback)  ZPW  BJ	

	<p><input type="checkbox"/> University Ringing – Anne Bray has been able to secure a stand at the University of Essex Freshers Fayre. The cost increased from £250 to £450.00 plus VAT. The aim is to capture both ringers at the university plus to encourage setting up a universities society. AK suggested that there could be a retrospective report on the benefits achieved by the event. Although an excellent idea, there need to be more planning if it goes forward in future as the Association needs to be aware of any resources e.g. financial/personnel/towers that may be needed. BJ stated that ART are also pioneering University Ringing.</p> <p>BJ suggested that we need to be aware of the fact that any costs claimed will normally incur VAT.</p> <p>SK asked if there was a process for costings at short notice.</p> <p>AK replied that there is a process but that the sub-committee requesting this must have all the information in their application to enable this to happen.</p>	<p>BJ</p> <p>AB</p>	
<p>5. Training Around the district</p>	<p><input type="checkbox"/> Reports from district reps – VR – “Very brief update: the one-day courses we have organised are now all full. The two that have run so far have gone well, I think. The students all seem to have benefitted. The first course was a bit of a mix in the end – some ringing up and down in peal together with plain hunt and plain bob doubles. The second course was plain hunt and trebling to methods. Plain bob minor, call changes and Grandsire doubles are still to come. Other than that, the usual district practices continue.”</p> <p>RT handbells picnic was not oversubscribed. He also has training at Sisted for Grandsire and Stedman Doubles.</p>		
<p>6. International Scout Jamboree 2024</p>	<p><input type="checkbox"/> 27<sup>th</sup> July – 3<sup>rd</sup> August, Boyton Cross, Writtle. There was huge question as to what the benefit to Essex would be as this Jamboree involves international scouts and should this be run in conjunction with CCCBR. CB said this would be a huge undertaking and if this needed funding agreement from the Trustees, there would need justification of the benefits to Essex. AK suggested that the CCCBR are invited to run the Event and Essex provided the support, so that they fund the event as this is an international Jamboree and the CCCBR are an international organisation. BJ to request further information and</p>	<p>BJ</p>	

	will present it at the next meeting.		
7. AOB	<input type="checkbox"/> BJ would like to add Mentoring for teachers who have taken the M1 course as an agenda point to the next meeting	BJ	
10 Next meeting	<input type="checkbox"/> Thursday 16 <sup>th</sup> November 2023 7.30 via Zoom		
11 Meeting closed	<input type="checkbox"/> 20.45 hours		