

# Minutes from EACR Training and Recruitment Sub-Committee Meeting

**Venue:** Zoom  
**Date:** 23<sup>rd</sup> April 2024  
**Time:** 19.30 hours

**Attendees:** Beth Johnson, Helen Bridgman, Sarah Knights, Sarah Chin-A-Loy, Roy Threadgold, Richard Wilson, Sarah Scannell

**Apologies:** Andrew Brewster, Christina Brewster, Vicky Richards, Yvonne Towler, Adam Sloman, David Sparling.

**CC** Andrew Kelso (EACR Master), Andrew and Clare Beech, Anne Bray, Zoe Purdle-Wood, Sharon Lacey

Topic	Content	Action who	Action by when
1. Apologies, Minutes and Matters arising	<ul style="list-style-type: none"> <li>Minutes from both January's meeting and the special meeting held in February will be presented at the May meeting for consensus of accuracy.</li> </ul>	BJ	
2. Training Courses  2.1 The Essex Course 2024 follow up.	<ul style="list-style-type: none"> <li>BJ said that those who had not been given a place on the course within the districts had or would be contacted by the R&amp;T rep to follow them up and that this was in hand. SK requested to know what NE had put in place for those who not been offered a place on the Essex course, HB reported that 2 had already been given a one-day training day for hunting and done extremely well on it, one ringer was off sick at the moment and one was registered at Bures but rang at a tower in the in the Suffolk Guild area and would be in contact and one had been a helper. RT mentioned that he received a comment from one of his learners to say he had not received a place due to having previously been on a course, when this learner had not been on a previous course. SK apologised and said a blanket email had been sent out and that for future courses this would be sent individually.</li> <li>SK has sent feedback to the tutors and received feedback from the learners. In the main this was very positive. Helper feedback was positive.</li> <li>Feedback relating to the social was mixed. This will be looked at for the 2025 course.</li> <li>Feedback relating to the venue was good with just two points, the decorators were there on day one and an issue with the toilets.</li> </ul>		

<p>2.2 ART Courses</p>	<ul style="list-style-type: none"> <li>• SK has confirmation of the booking for 2025 (10 -12/4) and the cost is the same.</li> <li>• Some feedback for scheduling was noted.</li> <li>• Coordinators assisting with the course this year will be contacted to hopefully do the same next year and SK is looking for 2 more to help with the Social and to organise the lectures to support the courses that will be run.</li> <li>• Competence of learners and their choice of course was discussed and the difficulty of vetting their actual competence. And those who applied for lower end courses, that next year it may be an influx of middle courses which in turn could generate difficulties in knowing the learner’s competence for these courses. To be discussed prior to the next course.</li> <li>• Next is July 20<sup>th</sup>, 2024, M1 course, to be held in Coggeshall, led by David Sparling</li> </ul>		
<p>3. Grants 3.1 Response to Sandon</p>	<ul style="list-style-type: none"> <li>• No update to pending current grants.</li> <li>• Grant application by Sandon for converting their simulator from battery to mains, so it can be better used during the three-day Essex Ringing Course. Application circulated by email on 19th March 2024. Results are as follows (recorded copy of comments and result available on request). <ul style="list-style-type: none"> <li>• 13 people in favour</li> <li>• 0 people against</li> <li>• 1 person abstained.</li> <li>• 5 did not reply to email.</li> </ul> </li> <li>• The request is therefore granted.</li> <li>• BJ to research the Terms of Reference for the Sub-committee re voting rights of sub-committee members and how many need to be quorate.</li> </ul>		



5. Around the Districts	<ul style="list-style-type: none"> <li>All districts appear to have planned for those ringers who did not get a place on the Essex Course or have it in hand to contact the ringers specifically.</li> <li>Training Calendar – Is this still needed or is the district level sufficient, as many districts course become full quickly. The consensus was to keep it going. BJ to liaise with SCL to see if it is possible to link the calendar with the Association. BJ is also looking for a volunteer to manage the Training Calendar.</li> </ul>	District Reps	
6. International Scout and Girl Guiding Jamboree 2024	<ul style="list-style-type: none"> <li>Update on helpers. BJ has 6 helpers who are available for the whole week, 8 people per day will be required so an extra 2 per day will need to be identified, with other helpers offering for single days. CCCBR will be arranging Risk Assessment/ safeguarding etc., and merchandise. CCCBR will also be organising waiting activities for those who wish to use the mini ring. At present this all appears to be on track.</li> </ul>		
8. A. O. B 8.1 First Pealer’s Club  8.2 Targeting ART accreditation  8.3 Simulation Workshop  8.4 amendments to meeting dates	<ul style="list-style-type: none"> <li>Josie Rapley Mende’s first peal at Downham</li> <li>Sarah Robins and Josie Rapley Mendes have been invited by ASCY to attend their Academy week in Birmingham this summer.</li> <li>Ongoing with BJ and DS</li> <li>Ongoing for consideration at next meeting. SS has offered to help Simon Mann organise the group.</li> <li>Next meeting Thursday 23<sup>rd</sup> May pushed back to <b>30<sup>th</sup> May.</b></li> <li>Future meetings Thursdays and Sundays appear to be the most popular, the following dates are suggestions for the rest of 2024.  Sunday 14<sup>th</sup> July, in person, update on EIJ and R &amp; T Workshop.  Thursday 22<sup>nd</sup> August, Planning for Association Training Day via Zoom  Sunday 13<sup>th</sup> October, Follow up to Association Management meeting, via Zoom  Thursday 5<sup>th</sup> December in person.</li> </ul>		
10 Next meeting	<ul style="list-style-type: none"> <li>Thursday 30<sup>th</sup> May 2024. 7.30pm via Zoom</li> </ul>		
11 Meeting closed	<ul style="list-style-type: none"> <li>21.15 hours</li> </ul>		