

Minutes from EACR Training and Recruitment Sub-Committee Meeting

Venue: Via Zoom Meeting
Date: 28/07/2021
Time: 17.30 hours

Apologies: Andrew Brewster

Attendees : Beth Johnson (Chair) Anne Bray, Helen Bridgman, Sarah Chin-A-Loy, Andrew Kelso, Ian Kirwin, Sharon Lacey, Zoe Purdle-Wood, Mark Robbins, David Sparling, Roy Threadgold, Richard Wilson

Topic	Content	Action who	Action by when
1. Introduction and apologies	<ul style="list-style-type: none"> • BJ opened the meeting gave apologies for absence and set the agenda for the meeting 	N/A	N/A
2. Minutes from July Meeting	<ul style="list-style-type: none"> • The minutes were distributed, read and agreed as a true and accurate record of the meeting. 	N/A	N/A
3. Matters arising from July Meeting	<ul style="list-style-type: none"> • Matters arising will all be covered by the agenda items. 	N/A	N/A
4. Training courses	<ul style="list-style-type: none"> • In person Splicing course follow up from the virtual course has taken place. The Handbell follow up from the virtual course is taking place on the 25th September. The M1 course will take place on the 16th October at Felsted. Several more enquiries for a further ART Tutoring courses. • The Association training day prospectus has been distributed and courses are filling up. Cost to students is agreed as £10.00 each, this amount will be reviewed next year. There will be a short fall of approx. £100.00. This budget was agreed unanimously. It was reiterated that grants for training days are available however the grantee needs to be sponsored for this. 	<p>N/A</p> <p>All. Cost review</p> <p>BJ, enrollment form</p>	<p>N/A</p> <p>2022</p> <p>Before 16th October</p>

	<ul style="list-style-type: none"> • Finances associated with the M1 Training day. To agree the student charge for the M1 course. This was agreed as ART cost of £20, (paid by the student) the student will also contribute £5 for additional facilities. The association will cover the remainder. This should be outlined on the enrollment form. • Raising and lowering and Jargon sessions. These have been deferred until 2022 	BJ	2021 Early 2022
5. Essex ringing course. Anne Bray	<ul style="list-style-type: none"> • Views asked for on both pre-course training via Zoom/Ringing Room, introduction and theory session and post course follow up, this would reduce the room hire cost. This was unanimously agreed as a positive move for learners. • Views were asked for on the optional session/lectures, after tea to be delivered via zoom. With the additional idea of if it was offered via zoom, they could be offered more widely to members who are not attending the course at a nominal cost. In general this was disliked for several reasons, including less socializing, more difficult to manage as some out of county learners stayed in the school and others locally went home. However from this discussion came the suggestion that perhaps live streaming of the session/lecture would be a better option and would allow those not attending the course to join, this can be done via a Zoom link which will also charge a nominal fee via zoom entry. <u>End of day wash up</u>, could be done at the tower instead of coming back to Coggeshall as often the helpers do not return 	AB	ongoing
6. Grants	<ul style="list-style-type: none"> • A). Andrew Kelso. Books to accompany the tower Maintenance course being run by the SE District. Application for £144.00. This was carried by majority, without caveat. • B). Chris Bailey re St Thomas of canterbury, 	BJ to formally contact the applicants of these 3 grants with notification	

	<p>Brentwood, for the installation of rope guides for the front 5 and put the treble and the 2 in chutes, to ease the go of the bells, to encourage a full band, and increase training recruitment at the tower. This application is supported by Nigel Taylor who could be asked to review the work at completion. Application for £1876.00. This was approved without caveat to be put forward to the trustees with the recommendation that they sign it off.</p> <ul style="list-style-type: none"> • C). Bradley Hall, St Michaels, Braintree, for the Bell simulator and training materials. Application for £1101.82. Bradley to be asked to redraft the application, split into training materials and simulator cost. The committee will fully approved and pay the application for training materials of £222.82 and recommend the simulator cost is forwarded to the trustees for sign off. • Review of spending guidance is required by Trustees. Which grants go where and clarity of spend limits. • RT stated that the grant for reclaiming of VAT for Listed Places of Worship has only had a one year extension to March 2022 	of the committees response.	
7. Website resources	<ul style="list-style-type: none"> • To be managed by MR. Resources available to be upload with good availability 	MR	ongoing
8. Review of previous ART attendees	<ul style="list-style-type: none"> • 103 completed M1 course – 24 accredited 13 completed M2f course – 4 accredited 32 completed M2c course – 5 accredited. (some have completed all three courses) • Those who have completed and not become accredited to be contacted with a view to progression. 	BJ & DS	ongoing
9. Website recruitment page	<ul style="list-style-type: none"> • This has been revamped, it is very engaging and refreshing, all were very enthusiastic about it. To discuss ways to upload this to the EACR website. BJ to liaise with PRO Group to advise them that this work is in progress 	BJ & SCAL	ongoing

10.County wide training facilities	<ul style="list-style-type: none"> • RW's resource to be updated. To send relevant parts to District reps for updating 	RW & District Reps.	25/10/2021
12.Peal programme	<ul style="list-style-type: none"> • The First Pealers Club name agreed. YT happy to manage this and present ideas at next meeting. 	YT	25/10/2021
12.AOB	<ul style="list-style-type: none"> • T & R Newsletter. • Publish minutes on website. 	BJ	ongoing
13.Next meeting	<ul style="list-style-type: none"> • Meeting ended at 21.35. Next meeting 25/10/2021 7.30 via Zoom 	BJ to circulate minutes and	Papers prior to meeting