

The Essex Association of Change Ringers

Founded 1879

President: The Right Reverend the Bishop of Chelmsford



Recruitment and Training Sub-Committee Terms of Reference

Objectives

To promote and encourage the skilled practice of bell ringing and support the recruitment, training and development of bell ringers in Essex. To consider how ringing should develop in the county over a five and ten year time period and how this target can be achieved.

To provide advice and guidance on the recruitment and training of new and existing ringers and the development of towers and training hubs to ensure regular service ringing in all towers. To coordinate training events at Association and District level as required including working with recognised national bodies offering training and guidance.

Convenor

The Convenor will be the Association Education Officer who will also act as Chair.

Membership

- Education officer (convenor and chair)
- Association Master, Treasurer or Secretary (to represent Association Executive)
- Ringing Course administrator
- Representatives or delegates of training from each district
- Representative of Essex youth group
- Optional:
 - Representatives of training schools or hubs, ART representative
 - Peal programme organiser

Meeting Frequency

The committee will meet six-weekly, and three of these meetings will be scheduled to fall just prior to the Association Committee Meetings (February and October) and the Association AGM (May) in order that reports can be approved for submission to the ACM and AGM.

Location: meetings will be held virtually or in-person as agreed at the previous meeting. The committee aims to have at least two meetings per year in-person.

Responsibilities

1. Organising EACR Training day in November and supporting the running of the Essex Ringing Course in April.
2. Advertising the availability of the Recruitment and Education fund.
3. Promoting recruitment via the website. Assisting districts and towers in their recruiting and ringing development, encouraging the adoption of ART principles and facilitating ART and other courses in the county. Enabling ringers who have attended ART courses to move to accreditation.
4. Developing and maintaining a resources hub.
5. Providing assistance to those wishing to set up training hubs or ringing schools.
6. Encouraging novice peal ringers and facilitating peal attempts.
7. Providing training in tower management.

Accountability

The activities of the sub-committee will be accountable to Association members via the Principal Officers, Trustees and Management Committee.

The sub-committee is aware of its accountability to every ringing member, to ensure they receive the support and training they need, and is therefore keen to communicate its activities directly to the members via the District representatives.

Financial Responsibilities

1. The sub-committee will set an annual budget for each calendar year, reviewed yearly, to target areas where financial input can make a difference to the delivery of recruitment and training.
2. The sub-committee is responsible for receiving, discussing and approving grants from the Recruitment and Training Fund.

Reporting

1. Sub-groups working on individual tasks will report to the meetings
2. Minutes will be available on the website, meeting reports will be made in Rounds & About and submitted to District secretaries for distribution to members, and bi-annual/annual reports made to EACR ACMs, AGM and in the EACR Annual Report

Beth Johnson
Education Officer
August 2021